



TO: Board of Directors

DATE: September 11, 2019

FROM: Jim Derwinski *Jrmd*
CEO/Executive Director

SUBJECT: Monthly Management Personnel Report

BACKGROUND

Attached for your review, please find the Monthly Management Personnel Report for August 2019. This is a report that the Board requested by formal action to keep the Board immediately apprised of matters affecting personnel compensation (e.g. See Attachment A).

ATTACHMENTS

A. Monthly Management Personnel Report for August 2019.

Prepared by Jayne Deno, Chief Human Resources Officer
Darlene Price, SR Human Resources Generalist

MONTHLY MANAGEMENT PERSONNEL REPORT
September 2019

NEW HIRES

Date	Employee	Position	Grade	Annual Salary	Department	Comments
08/05/19	Melesa Lamdagan	Auditor 1	6	\$60,226	Audit	
08/05/19	Jose Martinez	Back Office Engineer 2	10	\$88,177	Engineering/Signal & Telecommunications	
08/19/19	Natalie Maher	Org Develop Program Manager	11	\$92,586	Human Resources/ Administration	

*Proposed vacation days, personal time off (PTO) days, relocation expense reimbursement, and any other benefit if it exceeds those reflected in Metra's Non-Contract Employee's Handbook.

PROMOTIONS

Date	Employee	New Position	New Position Grade	New Position Salary	Previous Position Grade	Previous Position Salary	Department	Comments
08/01/19	Nancy Bigall	Director, HR Administration	18	\$134,306	16	\$122,096	Human Resources/ Administration	
08/01/19	Edward Blaise	Sr Schedule & Serv Design Ana	9	\$80,161	8	\$73,059	Transportation/Service Design	
08/01/19	Jose Chavez	Contract Administrator 1	6	\$52,232	5	\$49,744	Financial Affairs/Budget	
08/01/19	Eliza Stanford	Structural Engineer	10	\$81,564	8	\$63,808	Engineering/Capital Projects	
08/01/19	Patricia Emanuel	Director, EEO and Diversity	18	\$133,010	16	\$120,918	Human Resources/ Diversity & EEO	
08/01/19	Nicole Lang	Manager, Medical Services	13	\$102,076	12	\$94,415	Human Resources/ Operations	
08/01/19	Marko Neskovic	Mgr, Work Equipment & Training	13	\$108,396	11	\$98,542	Engineering/Engineering Maintenance	

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LATERALS

Date	Employee	New Position	New Position Grade	New Position Salary	Previous Position Grade	Previous Position Salary	Department	Comments
08/01/19	Courtney Aubrecht	Communications Specialist 2	7	\$66,249	7	\$59,641	External Communications/Media Relations	
08/01/19	Katie Dahlstrom	Communications Specialist 2	7	\$66,249	7	\$62,536	External Communications/Media Relations	
08/01/19	Amy Fischer	DBE Compliance Specialist	7	\$59,624	7	\$57,623	Office of Business Diversity & Community Relations/DBE	

UNION TO MANAGEMENT

Date	Employee	New Position	New Position Grade	New Position Salary	Previous Position Grade	Previous Position Salary	Department	Comments
08/16/19	David Kinkade	Road Foreman of Engines	12	\$92,355			Transportation/Transportation Operations	

MANAGEMENT TO UNION

Date	Employee	Non-Contract Position	Non-Contract Salary	Non-Contract Grade	Contract Position	Vacation Payout	Department	Comments
08/01/19	Patrick Danz	Conductor	\$101,810	12	Conductor	\$7,832	Transportation/Transportation Operations	2019 Vacation: 20 Days
08/16/19	Robert Jones	Signal Elec Technician	\$97,215	12	Signal Elec Technician	\$5,609	Engineering/Signal and Telecommunications	2019 Vacation: 15 Days

SEPARATIONS

Date	Employee	Position	Annual Salary	Vacation Payout	Reserve Sick Bank Payout	Department	Comments
07/09/19	James Hines	Communications Supervisor	\$79,888	\$4,478		Transportation/ Customer Communications	2020 Vacation: 14.5825 Days
08/01/19	Kelly Blanton	Planning Analyst	\$56,312	\$907		Strategic Capital Planning/ Long Range Planning	2019 Vacation: 4.1663 Days

MONTHLY MANAGEMENT PERSONNEL REPORT
September 2019

BOARD OF DIRECTORS SEPARATION

Date	Employee	Position	Annual Salary	Vacation Payout	Reserve Sick Bank Payout	Department	Comments
08/13/19	Timothy Baldermann	Board Member	\$15,000			Board of Directors	No Payout
